

COLUMBIA BASIN FISH AND WILDLIFE AUTHORITY

POSITION DESCRIPTION

JOB TITLE: Research, Monitoring and Evaluation and Wildlife Mitigation Coordinator

BACKGROUND:

The Columbia Basin Fish and Wildlife Authority (CBFWA) is a regional association serving the federal, state, and tribal fish and wildlife managing entities of the Columbia River Basin. The CBFWA was established by charter to coordinate the efforts of its Members to protect, mitigate and enhance the fish and wildlife resources of the Columbia River Basin. The CBFWA is a consensus organization and presents only consensus positions of its Members. The CBFWA Members established the Columbia Basin Fish and Wildlife Foundation (CBFWF), a non-profit corporation, to carry out the fiscal and staff managerial responsibilities of CBFWA.

NATURE AND SCOPE

This position reports to the Executive Director.

The incumbent will provide the necessary technical and policy analysis for CBFWA's efforts in the development and implementation of a Collaborative System-wide Monitoring and Evaluation Project, for CBFWA's Wildlife Advisory Committee, and for CBFWA's Fish Screen Oversight Committee.

<u>Coordinated System-wide Monitoring and Evaluation Project (CSMEP) (0.6 FTE)</u> Act as technical administrator for CSMEP contract compliance by subcontractors.

Wildlife Advisory Committee (WAC) (0.3 FTE).

Provide logistical and coordination support for the Wildlife Advisory Committee (WAC).

Fish Screen Oversight Committee (FSOC) (0.1 FTE).

Provide coordination and technical support to the FSOC.

DUTIES

CSMEP

- Assist in the development of subcontracts with project sponsors.
- Assist in the coordination of schedules, priorities and work tasks among contractors.
- Monitor contract compliance.
- Assist in resolution of non-compliance issues.
- Report non-compliance to the Members Advisory Group.

WAC

- Coordinate schedules, priorities, and work tasks with the WAC Chair.
- Prepare and distribute meeting notices, agendas and action notes, and assure that meeting arrangements are made.
- Prepare draft documents for WAC consideration.
- Facilitate scientific review of project management plans to assure consistency with CBFWA Wildlife Mitigation Operation, Maintenance and Enhancement Guidelines document.
- Track NPCC wildlife related activities and provide updates to WAC as appropriate.
- Assist with other activities as assigned by the WAC Chair.

FSOC

- Monitor activities of the various fish screening technical work groups dealing with screening issues on tributary streams.
- Assist with identifying, prioritizing, and monitoring the planning and implementation of fish passage projects on tributary streams.
- Facilitate and coordinate the Annual Fish Screening and Passage Workshop

QUALIFICATIONS

Required:

Must have a college degree in natural sciences with at least ten years of natural resource management experience.

Institutional knowledge of the fish and wildlife resources of the Columbia River Basin.

Experience working with, and knowledge of, the state, federal, and tribal fish and wildlife management entities in the Columbia Basin and their procedures.

Working knowledge of the other organizations natural resource interests in the Columbia Basin such as the Northwest Power Planning Council, Bonneville Power Administration, the Bureau of Reclamation, U.S. Forest Service, Corps of Engineers, etc.

Must have skills in negotiation, facilitation, coordination, and decision-making processes.

Ability to communicate in public and private forums, both orally and in writing.

Must be willing to travel within the Columbia Basin as necessary.

CONDITIONS OF EMPLOYMENT

The office is located in the CBFWA staff facilities in Portland, Oregon.

The Columbia Basin Fish & Wildlife Foundation is responsible for all personnel activities related to payroll, expenses, and benefits, as outlined in the CBFWF Personnel Policy Handbook.

Some travel is required.

The position is non-civil service.

The salary range is GS12/13 - \$64,860 to \$100,263.

The trial service period is six months with a three and six month performance review. Annual reviews follow.

SCHEDULE:

Job Announcement distributed:

Closing date for submitting applications*:

Qualified candidates notified:

Qualified candidates interviewed in Portland

Final selection date:

Notification date:

Assignment to begin on or about:

June 27, 2006

August 25, 2006

August 4, 2006

August 31, 2006

September 8, 2006

October 1, 2006

APPLICATIONS* SHOULD BE SENT TO:

Jann Eckman
Assistant Director
Columbia Basin Fish and Wildlife Authority
851 SW 6th Ave. Suite 260
Portland, OR 97204
503.229.0191
jann.eckman@cbfwa.org

*Applications consist of your resume and three letters of reference

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