



**COLUMBIA
BASIN
FISH & WILDLIFE
AUTHORITY**

June 2, 2005

TO: Interested Parties

FROM: Rod Sando, Retiring Executive Director

SUBJECT: Brian Lipscomb accepts Executive Director Position

FOR IMMEDIATE RELEASE

Brian Lipscomb has accepted the position of Executive Director of the Columbia Basin Fish and Wildlife Authority (CBFWA) in Portland, Oregon. Mr. Lipscomb is a member of the Confederated Salish and Kootenai Tribes of the Flathead Reservation and was selected for this position by consensus action of the CBFWA Members at their Executive Meeting on May 25, 2005. He will begin his position July 1, 2005.

Brian brings a unique combination of education and experience to the Authority with capabilities in resident fish and wildlife, civil engineering, and land and water acquisition and mitigation programs. He has spent over 12 years in key natural resource management positions for the Confederated Salish and Kootenai Tribes. He served for ten years as Manager of the Salish and Kootenai's Division of Fish, Wildlife, Recreation & Conservation and most recently managed the Tribal Lands Department. He was responsible for the Salish and Kootenai participation in the Federal Columbia River Hydropower arena. Brian has experience in negotiating and implementing mitigation programs to offset impacts to the Tribes' fish and wildlife resources resulting from the operation of Kerr Dam and from the contamination of the Upper Clark Fork River Basin. As manager of the Tribal Lands Department, he continued to implement the habitat acquisition and management portions of the mitigation programs, and combine them with a diversified land acquisition strategy.

Brian is familiar with the CBFWA, the Bonneville Power Administration, the Northwest Power and Conservation Council's Fish and Wildlife Program, and the Columbia Basin resources and associated issues. He has demonstrated ability in managing complexity, resolving conflicts, and working with diverse interests. He is a dynamic communicator and understands the strengths and value of effective facilitation and listening skills. His knowledge of tribal governments and perspectives will add another dimension of energy to the organization.

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COORDINATING AND PROMOTING EFFECTIVE PROTECTION AND RESTORATION
OF FISH, WILDLIFE AND THEIR HABITAT IN THE COLUMBIA RIVER BASIN

Brian's first interest is his family and community. He has served on a number boards and committees in his home community of St. Ignatius, Montana and was Chairman of the Polson Chapter of the Rocky Mountain Elk Foundation. Brian is an avid outdoorsman who enjoys hunting, backcountry and telemark skiing, kayaking, and camping. Brian has dedicated his entire working life to the protection and wise use of natural resources, not only for our generation, but for the generations to come and he welcomes the opportunity to serve in this critical leadership position as the Executive Director of the CBFWA.

The CBFWA is an organization whose membership consists of the four state and two federal fish and wildlife management entities and thirteen Indian Tribes of the Columbia River Basin. CBFWA members are the legally recognized managers of the fish and wildlife resources in the basin.

For additional information about the Columbia Basin Fish and Wildlife Authority, please visit our website at www.cbfga.org.

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