



# COLUMBIA BASIN FISH AND WILDLIFE AUTHORITY

851 SW Sixth Avenue, Suite 300 | Pacific Center Building | Portland, OR 97204-1339  
Phone: 503-229-0191 | Fax: 503-229-0443 | [www.cbfa.org](http://www.cbfa.org)

Coordinating and promoting effective protection and restoration of fish, wildlife, and their habitat in the Columbia River Basin.

**The Authority is comprised of the following tribes and government agencies:**

- Burns Paiute Tribe
- Confederated Salish and Kootenai Tribes of the Flathead Reservation
- Confederated Tribes of the Umatilla Indian Reservation
- Confederated Tribes of the Warm Springs Reservation
- Confederated Tribes and Bands of the Yakama Nation
- Fort McDermitt Paiute Shoshone Tribe
- Idaho Department of Fish and Game
- Kootenai Tribe of Idaho
- Montana Fish, Wildlife & Parks
- National Marine Fisheries Service
- Nez Perce Tribe
- Shoshone-Bannock Tribes of Fort Hall
- Shoshone-Paiute Tribes of Duck Valley
- U.S. Fish & Wildlife Service

**Coordinating Agencies**

- Columbia River Inter-Tribal Fish Commission
- Compact of the Upper Snake River Tribes
- Upper Columbia United Tribes

January 27, 2012

Lorri Bodi, Vice President, Environment, Fish and Wildlife  
Bonneville Power Administration - KE  
905 NE 11<sup>th</sup> Avenue  
Portland, OR 97208-3621

Joan Dukes, Chair  
Northwest Power and Conservation Council  
851 SW 6<sup>th</sup> Avenue, Suite 1100  
Portland, OR 97204

Dear Ms. Bodi and Chairperson Dukes:

The Members of the Columbia Basin Fish and Wildlife Authority (CBFWA) are committed to managing, protecting, and restoring the fish and wildlife and their habitat in the Columbia River Basin. The CBFWA Members' 2012 Transition Work Plan and Budget<sup>1</sup> is a continuation of the policy directives adopted for the 2010 contract year committing each member's staff and directing CBFWA staff to:

1. participate in and support ongoing assessments of the status of the species and implementation of strategies and actions to help determine if protection, mitigation, and enhancement efforts are successful in the Columbia River Basin;
2. maintain a "Status of the Resources" (SOTR) website and annually prepare a written report summarizing the current information provided on the website; and,
3. monitor and report on activities of key regional forums where policies, programs, and actions that affect fish and wildlife are planned and implemented.

For contract year 2012 (April 2012 through March 2013), the CBFWA Members have directed the Columbia Basin Fish and Wildlife Foundation (Foundation) to restructure how the services are provided to members and non-members. While the Members and Members Advisory Group (MAG) will continue normal operations, the Foundation staff will begin a transition to a facilitation services model. The tribal, state, and federal fish and wildlife managers will participate in independent focus work groups that collaborate with the Northwest Power and Conservation Council (NPCC), Bonneville Power Administration (BPA), and other stakeholders to provide technical assistance for the development and implementation of the NPCC's Fish and Wildlife Program (Program) and other programs and processes.

<sup>1</sup> The Idaho Department of Fish and Game, Montana Fish, Wildlife & Parks, Confederated Salish Kootenai Tribes of the Flathead Reservation, and Nez Perce Tribe members of the Columbia Basin Fish and Wildlife Authority abstain from this work plan.

Lorri Bodi, BPA  
Joan Dukes, NPCC  
January 27, 2012  
Page 2 of 2  
Re: FY12 CBFWA AWP

During 2012, the CBFWA Charter will be revised to reflect the new organizational structure. During the transition, Foundation staff will continue to work on the Policy Directives as described.

The Members of CBFWA have identified \$809,581 from their BPA regional coordination funds for FY2012 to complete the tasks necessary to implement these policy directives. This funding level represents a significant reduction in coordination funding for CBFWA from previous years. The Members of CBFWA have reviewed CBFWA staff's operating budget, as well as their own, and determined that this level of funding is critical to implement this work plan.

The Members of CBFWA invite you to meet with us to discuss this work plan and to answer any questions you may have regarding its development, implementation, or funding.

If you have questions regarding the attached FY2012 Final CBFWA Work Plan, please contact Tom Iverson at 503/229-0191.

Sincerely,

A handwritten signature in cursive script that reads "Nathan Small".

Nathan Small, Chairman  
Columbia Basin Fish and Wildlife Authority

Attachment: CBFWA FY2012 Work Plan and Budget

cc: Bill Maslen, BPA  
Tony Grover, NPCC  
CBFWA Members  
CBFWA Members Advisory Group

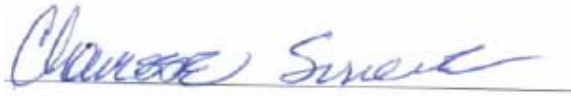
FINAL

2012 CBFWA Annual Work Plan and Budget

*Transition to Facilitation Services Model and Continuation of  
2010 Strategic Plan for Adaptive Management Implementation  
and Evaluation*

December 19, 2011

Pursuant to Section 404(F)(2) and 505(B)(1) of the CBFWA Charter, the undersigned Members of the Columbia Basin Fish and Wildlife Authority hereby approve the 2012 Annual Work Plan, Budget including funding sources, and Organization Chart as follows:



Charisse Soucie, Acting Tribal Chair  
Burns Paiute Tribe



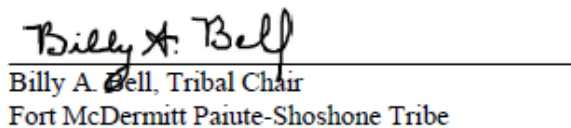
Les Miniborn, Board of Trustees Chairman  
Confederated Tribes of the Umatilla Indian  
Reservation



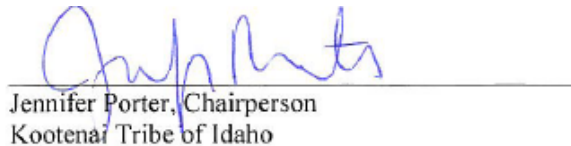
Jason Smith, Acting General Manager for  
Robert A. "Bobby" Brunoe  
General Manager, Branch of Natural Resources  
Confederated Tribes of the Warm Springs  
Reservation



Athena Sanchez, Tribal Chair  
Confederated Tribes and Bands of the Yakama  
Nation



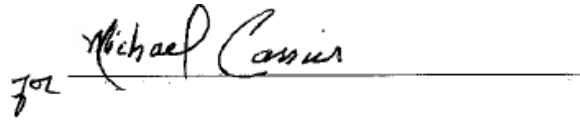
Billy A. Bell, Tribal Chair  
Fort McDermitt Paiute-Shoshone Tribe



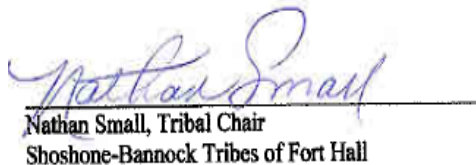
Jennifer Porter, Chairperson  
Kootenai Tribe of Idaho



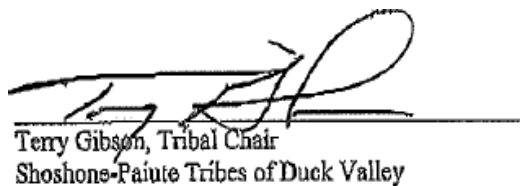
Barry Thom, Deputy Regional Administrator  
National Marine Fisheries Service



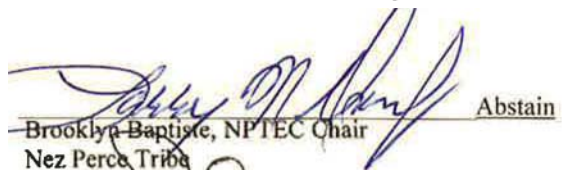
Michael Carrier, Assistant Regional Director for  
Richard Hannan, Deputy Regional Director Fisheries  
Resources  
U.S. Fish & Wildlife Service



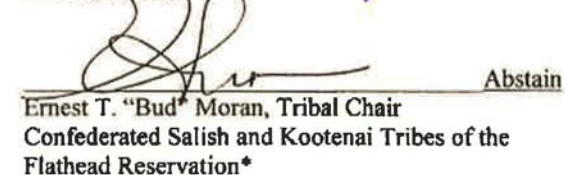
Nathan Small, Tribal Chair  
Shoshone-Bannock Tribes of Fort Hall



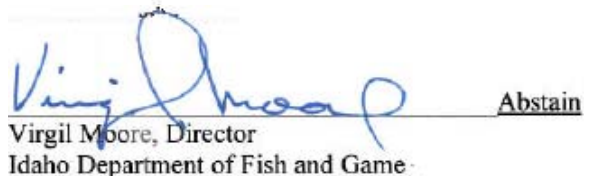
Terry Gibson, Tribal Chair  
Shoshone-Paiute Tribes of Duck Valley



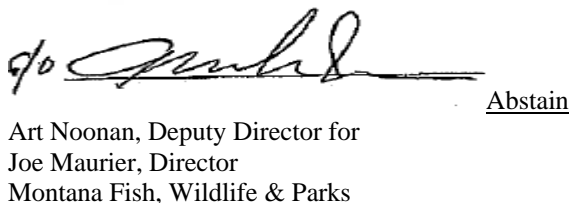
Brooklyn Baptiste, NPTEC Chair  
Nez Perce Tribe Abstain



Ernest T. "Bud" Moran, Tribal Chair  
Confederated Salish and Kootenai Tribes of the  
Flathead Reservation\* Abstain



Virgil Moore, Director  
Idaho Department of Fish and Game Abstain



Art Noonan, Deputy Director for  
Joe Maurier, Director  
Montana Fish, Wildlife & Parks Abstain

2012 Draft  
CBFWA Work Plan

*Transition to Facilitation Services Model and Continuation of the 2010 Strategic Plan for Adaptive Management Implementation and Evaluation*

For contract year 2010 and 2011, the CBFWA members adopted and implemented the following policy directives committing each member's staff and directing CBFWA staff to:

1. participate in and support ongoing assessments of the status of the species and implementation of strategies and actions to help determine if protection, mitigation, and enhancement efforts are successful in the Columbia River Basin;
2. maintain a "Status of the Resources" (SOTR) website and annually prepare a written report summarizing the current information provided on the website; and,
3. monitor and report on activities of key regional forums where policies, programs, and actions that affect fish and wildlife are planned and implemented.

A fourth directive is to direct staff to seek additional funding for Columbia River Basin fish and wildlife related activities from sources other than BPA with the intent the work will complement activities identified in the CBFWA policy directives.

For contract year 2012 (April 2012 through March 2013), the CBFWA Members have directed the Columbia Basin Fish and Wildlife Foundation (Foundation) to restructure how the services are provided to members and non-members. While the Members and Members Advisory Group (MAG) will continue normal operations, the Foundation staff will begin a transition from the CBFWA Charter to a facilitation services model. Thus, the CBFWA's long-standing committees (i.e., Resident Fish Advisory Committee, Anadromous Fish Advisory Committee, and Wildlife Advisory Committee) will no longer exist as advisory committees to the CBFWA's MAG and Members. Instead the tribal, state, and federal fish and wildlife managers will participate in independent focus work groups that collaborate with the NPCC, BPA, and other stakeholders to provide technical assistance for the development and implementation of the NPCC's Fish and Wildlife Program (Program), and other programs and processes.

During 2012, the CBFWA Charter will be rewritten and the Foundation by-laws will be redrafted to reflect the new organizational structure. During the transition, Foundation staff will continue to work on the Policy Directives as described below.

## **Policy Directive #1**

The CBFWA Members recognize the role the Foundation can play in delivering useful science-based products associated with the protection, mitigation and enhancement of the Columbia River Basin's anadromous and resident fish, and wildlife. The Foundation's role will include participation in regional efforts to develop and apply appropriate standards, measuring techniques, and metrics to provide status assessments. Therefore, the Members direct Foundation staff to participate in and support ongoing assessments (not limited to the Program) of the status of the species and their habitats and implementation of strategies and actions to help determine if protection, mitigation, and enhancement efforts are effective in the Columbia River Basin.

### **Five steps towards achieving basin-wide assessments:**

- 1) **High level indicators** – Identify basin-wide or regional metrics for status and trends of fish and wildlife populations or their surrogates that can assist with regional decision-making. These metrics will be used to establish priorities for data collection and reporting in order to evaluate success of program implementation.
- 2) **Monitoring strategy** – Identify basin-wide priorities for data collection and coordinate monitoring activities among the fish and wildlife managers, NPCC, BPA, NPCC, and other stakeholders. Set priorities for BPA funding and create lists for alternate funding (e.g., NOAA, individual sovereign, etc.) to ensure adequate monitoring for all interest groups.
- 3) **Coordinated Assessment** – Identify priority data for sharing among co-managers and with regional decision-makers. This includes what information should be shared, specific metrics, and format and structure. The coordinated assessments support efficiency in data sharing.
- 4) **Data management** – Establish the support and infrastructure for data sharing partners to ensure data is available for access by appropriate user groups.
- 5) **Reporting** – Agree upon common reporting formats and use of data to support evaluations at all levels of program implementation.

### **Deliverables for FY 2012 include:**

#### **Salmon and Steelhead:**

The FY 2012 CBFWA contract will continue facilitation of the Coordinated Assessments Workgroup with the development of the Data Exchange Template to include salmon and steelhead Viable Salmonid Population parameters. Anadromous fish focus workgroups will meet, as necessary, to address urgent issues that arise. Potential issues include discussions pertaining to the 2014 Program Amendment process, habitat and hatchery effectiveness evaluations, and biological objectives for the Program.

**Lamprey:**

Through the FY 2012 CBFWA contract, the Lamprey Technical Workgroup (LTWG) will be working on technical papers including publishing the lamprey translocation paper, continuing work on the development of a paper to support lamprey passage standards, and developing a paper to summarize best engineering practices to enhance passage of lamprey at mainstem dams.

**Fish Screen Oversight Committee:**

During the FY 2012 contract period, the Fish Screen Oversight Committee will be conducting a workshop and training seminar for construction and operation of fish screens, as well as working on lamprey passage criteria with the LTWG and working with NOAA Fisheries on updating screen criteria. In addition, there will be an increased focus on resident fish.

**Resident Fish Monitoring Implementation Strategies for the NPCC's Monitoring, Evaluation, Research, and Reporting (MERR) Plan:**

For resident fish, a three-phase process was developed for the purpose of completing draft monitoring implementation strategies that can be submitted to the NPCC for inclusion in the MERR Plan. The three phases for developing the strategies are: Phase I) identify population, hatchery production, and habitat metrics that are typically monitored to assess resident fish status and trends across the Columbia River Basin; compile existing research, monitoring, and evaluation efforts that are being implemented, at the subbasin- and province-scale, to collect data relevant to the metrics and identify; identify research, monitoring, and evaluation needs; and identify where data are stored, Phase II) convene workshops to develop basin-wide strategies including common monitoring protocols, and Phase III) develop reporting standards and processes for data availability as well as the sharing of data.

For April 2012 – March 2013, the resident fish managers anticipate completing Phases II and III. Because the implementation strategies are being developed per focal species, the work plan is structured accordingly. Listed below are the anticipated efforts for 2012-2013:

**White Sturgeon:**

The white sturgeon focus workgroup has developed a set of Phase I monitoring strategies for populations above Bonneville Dam. Phase 2 will begin late-2011 with the development of monitoring strategies for populations below Bonneville Dam and in the mid-Columbia. Also during Phase II, the managers and researchers will develop basin-wide monitoring protocols to be included in the monitoring strategy that will be submitted to NPCC.

Under the FY2012 CBFWA contract, the white sturgeon group will begin Phase III during which time they will develop assessment and basinwide reporting standards for white sturgeon for the SOTR Report.

**Bull Trout:**

Working with the USFWS, the bull trout focus workgroup will continue to convene meetings to discuss the development of a basin-wide monitoring strategy for bull trout. This effort will build off the effort of the Bull Trout Research, Monitoring, and Evaluation Technical Group and develop a basin-wide strategy for reporting and sharing data. It is anticipated that this effort will take a couple of years. During the FY2010 and 2011 CBFWA contracts, the initial focus was on recovery units in which BPA provides mitigation funds. The purpose was to make implementation strategies associated with BPA-funded bull trout projects available for the Independent Scientific Review Panel to reference during their review of proposals submitted through the Resident Fish Categorical Review. In addition, the bull trout focus workgroup will complete the development of the bull trout section of the SOTR website during 2012.

**Other Trout and Reservoir Fisheries:**

The development of implementation strategies for other trout (e.g., rainbow/redband trout and cutthroat trout etc.) and reservoir fisheries are schedule to continue during the FY2012 contract during which time Phase II and III will begin.

**Resident Fish Construction and Operational Losses:**

The resident fish managers will continue their work, during the FY2012 CBFWA contract, on developing methodologies for evaluating resident fish losses due to construction and inundation of the hydropower system. The NPCC has indicated that they will be soliciting input for development of a methodology to include in the Program.

**Wildlife:**

The wildlife focus workgroup recently completed the initial draft of the Wildlife Monitoring Implementation Strategy to support the NPCC's MERR Plan. The workgroup will focus their efforts in FY2012 on reviewing PISCES work elements and working with BPA in developing a land acquisition handbook.

**Regional Habitat Evaluation Procedures (HEP) Team:**

The Regional HEP Team is funded through a separate contract with BPA, but supervised by Foundation staff. The HEP Team contract is scheduled to run through 2014, but the future of the HEP Team project will be discussed in the Data Management Project Review process.



## **Policy Directive #2**

The CBFWA Members recognize the need for an integrated report on the status of fish and wildlife and their habitats in the Columbia River Basin relative to the fish and wildlife manager's goals and objectives that are identified in the NPCC's Program. The tribes and agencies intend to consolidate this information to support multiple processes and programs affecting fish and wildlife. Therefore, the Members direct Foundation staff to maintain the SOTR Project's website and to prepare an annual report summarizing the current information provided on the website.

### **Deliverables for FY 2012 include:**

#### **SOTR Website Maintenance:**

It is anticipated that the website will be updated quarterly to provide the most current information and that the bull trout section will be completed by the end of 2012.

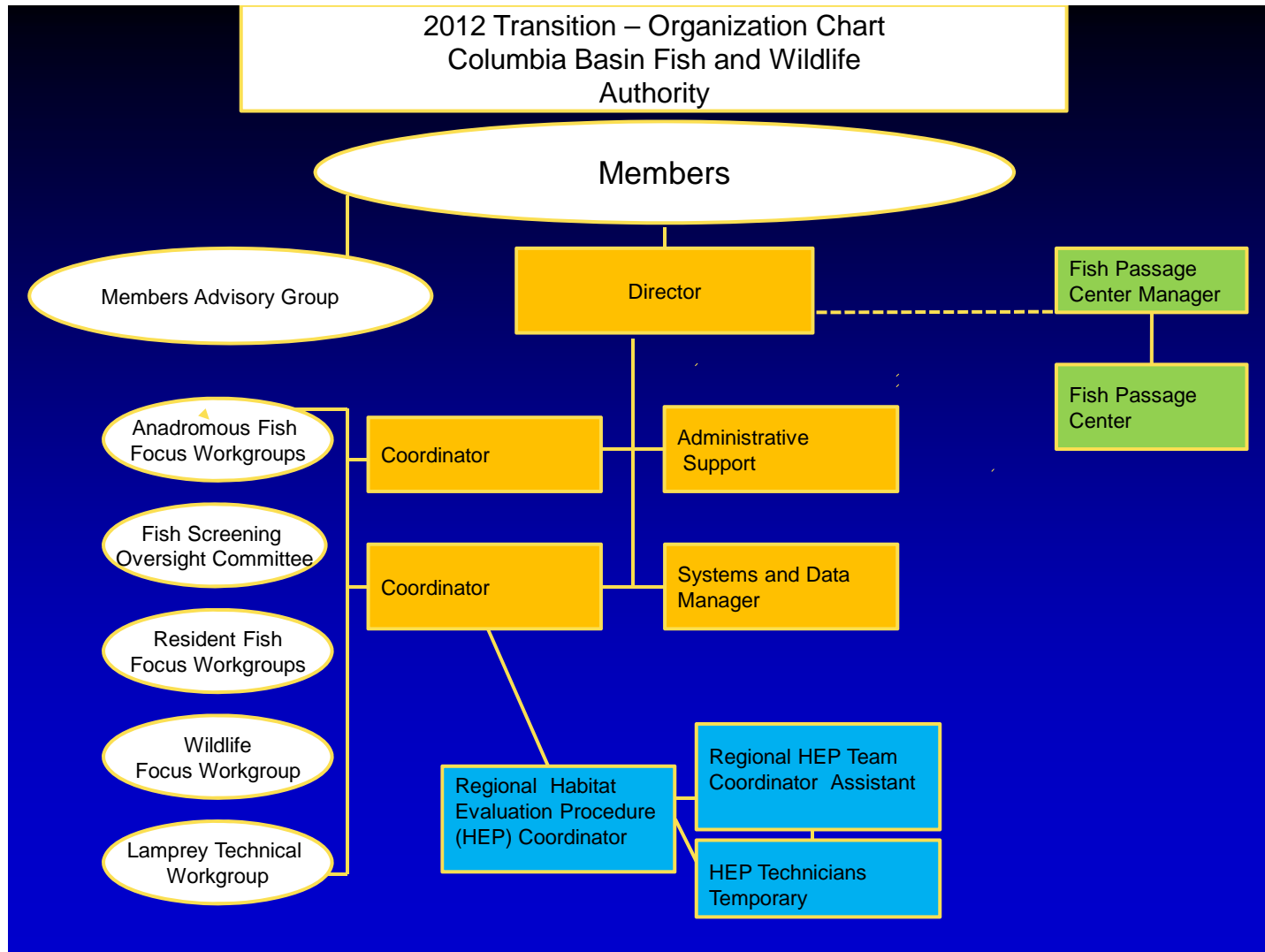
## **Policy Directive #3**

The CBFWA Members recognize the efficiency of a shared central staff, with policy and technical expertise, to assist Members with issues related to fish and wildlife management in the Columbia River Basin. Therefore, the Members direct Foundation staff to monitor and report on activities of key regional forums where policies, programs, and actions that affect fish and wildlife are planned and implemented. The Members may designate Foundation staff to participate in these forums, or to communicate or represent a consensus position by the Members in one or more forums.

### **Deliverables for FY 2012 include:**

For the FY2012 CBFWA contract, staff will continue to monitor forums that impact fish and wildlife in the Columbia River Basin. With the additional reduction in staff, the role and attendance of Foundation staff in regional meetings will likely be limited, similar to FY2011. Member guidance will be essential to ensure the Foundation staff is participating in meetings the Members have identified as high priority. Foundation staff will provide written monthly updates and reports. The MAG meetings will occur bi-monthly or as necessary to update the Charter and secure regional coordination funding. The MAG will also consider preparations for the upcoming Program amendment process.

**2012 Columbia Basin Fish and Wildlife Authority Transition Organizational Chart**



**2012 Columbia Basin Fish and Wildlife Authority Transition Budget**

<b>FY 2012 Budget 1989-062-01 CBFWA Annual Work Plan</b>			
CBFWA Members	CBFWA Staff	Members Time and Travel thru CBFWF	Total
Burns Paiute	\$ 52,711	\$ 20,000	\$ 72,711
Shoshone Bannock	\$ 52,711	\$ 20,000	\$ 72,711
Shoshone Paiute	\$ 52,711	\$ 20,000	\$ 72,711
Fort McDermitt		\$ -	\$ -
Umatilla	\$ 67,926	\$ 15,000	\$ 82,926
Warm Springs	\$ 67,926	\$ 15,000	\$ 82,926
Yakama	\$ 67,926	\$ 15,000	\$ 82,926
Kootenai	\$ 77,248	\$ -	\$ 77,248
NOAA	\$ 132,711	\$ -	\$ 132,711
USFWS	\$ 126,711	\$ 6,000	\$ 132,711
Indirect (12.8%)	\$ (14,208)	\$ 14,208	\$ -
<b>Total</b>	<b>\$ 684,373</b>	<b>\$ 125,208</b>	<b>\$ 809,581</b>

**FY 2012 Budget**  
**1989-062-01 CBFWA Annual Work Plan**

	Qty	Unit		Cost	Cost
<b>A. Personnel</b>					<b>\$ 435,270</b>
CBFWA contract	3.25	FTE			
Cost Pool	1.50	FTE			
<b>B. Travel</b>					<b>\$ 10,000</b>
Estimated average trip	12.00	trips	@	\$ 833	
<b>C. Meetings</b>					<b>\$ 8,500</b>
Members Meetings	2.00	mtgs	@	\$ 1,250	
WebEx Services				\$ 6,000	
<b>D. Facilities/Equipment</b>					<b>\$ 31,276</b>
Office copier				\$ 2,500	
Supplies and postage				\$ 4,276	
Network support				\$ 12,000	
Contracts (legal, accounting, etc.)				\$ 5,000	
Equipment lease				\$ 7,500	
<b>E. Rent/Utilities</b>					<b>\$ 44,000</b>
Office rent				\$ 33,000	
Telephones				\$ 11,000	
<b>F. Overhead/Indirect</b>					<b>\$ 155,328</b>
Cost pool			@	29%	
<b>G. Foundation Staff Total</b>					<b>\$ 684,373</b>
<b>H. Members Travel</b>					<b>\$ 125,208</b>
<b>I. Total CBFWA FY2012 Contract</b>					<b>\$ 809,581</b>

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